

# EQ Out & About

November 2019



**Sarah Warburton**  
Head of Culture

## Novembrrrr's here

Another six months has passed, and we've been busy bees at Equilibrium as always.

To celebrate the end of our 24th business year, our annual company briefing saw the team take part in a Sherlock Holmes style scavenger hunt through Manchester City Centre followed by a presentation on our achievements throughout the year. As I'm sure you can imagine, the presentation was not short of content!

You may have read in our Foundation Roundup newsletter, back in August, that we smashed our 2020 target of raising £250,000 for charities and worthwhile causes. We therefore set a new target of raising £1,000,000 by August 2028.

I am extremely proud to say that after careful thought and consideration, we decided that target was too

easy. We have therefore quadrupled that target, now aiming to raise £4,000,000 by the same date.

Don't forget that if you are planning on fundraising for a worthwhile cause, doing so via the Equilibrium Foundation provides the opportunity to double the total raised!

We look forward to seeing many of you soon at our upcoming Christmas lunches in December. As always, if you have any thoughts or feedback, please do get in touch with me directly at: [Sarah.Warburton@eqllp.co.uk](mailto:Sarah.Warburton@eqllp.co.uk)

## Spooktacular!

Our annual pumpkin carving competition produced some incredible pumpkins once again, below are some of the amazing creations.



You might recognise this pumpkin as our Facilities Co-ordinator, John Hilliard!

## Fabulous 50!

Equilibrium Founder Colin Lawson turned 50 last month, the whole team pitched in to get him some presents to celebrate the big day.



## Equilibrium Jamie Arnold Track Day

The Equilibrium Jamie Arnold Track Day was a huge success once again, a range of cars took to the track including Porsches, Bentleys and

McLarens. And, more importantly, over £7,000 was raised for St. Rocco's hospice.



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## Fingers crossed

We're keeping everything crossed at the minute. We've been shortlisted for seven different awards for the North West Business Awards and North East Cheshire Business awards. These include employer of the year, corporate social responsibility, workplace wellbeing and excellence in customer service!

We also appeared in New Model Adviser's top 100 firms.



## Better than a brew

We hosted a MacMillan coffee morning to raise money for MacMillan Cancer Support. It turned out there are quite a few Mary Berry's at Equilibrium and the morning raised £175 for the cause!



## Slow down to speed up

Here at Equilibrium, we recognise the importance of taking time out to look after your mental health. Stressed out, flustered employees are not happy or productive!

In addition to our Xhail meditation sessions, we now also have fortnightly yoga sessions so the team can get their bodies in tune with their mind. Ahhummmm...



## Aspiring academics

You may know that we launched the Equilibrium Academies last year which helped employees develop their professional skills. It was fantastic to hear that 100% of those who took part agreed that their time in the academy would help them in their career.

We have therefore launched the second year of the scheme and have 12 new members of the team raring to go.



## That's a wrap!

Last month we celebrated the end of another successful business year with our annual end of year team briefing. Everyone had a great day running around Manchester searching for clues in a Sherlock Holmes mystery hunt!

